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中鋁國際工程股份有限公司

China Aluminum International Engineering Corporation Limited

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2068)

ANNOUNCEMENT ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR

To further improve the governance structure of China Aluminum International Engineering Corporation Limited (the “**Company**”) and in accordance with the provisions of the Company Law of the People’s Republic of China (the “**Company Law**”), the Articles of Association of China Aluminum International Engineering Corporation Limited (“**Articles of Association**”), and other relevant regulations, the Company convened a meeting of the Workers’ Congress on 3 September 2025, at which Mr. LIU Dongjun was elected as an employee representative director of the fifth session of the Board of Directors of the Company, with a term of office from the date of the election of the current Workers’ Congress to the expiration of the term of the fifth session of the Board of Directors of the Company.

Mr. LIU Dongjun meets the qualifications and conditions for the position of director as required by the Company Law and the Articles of Association, and will exercise his duties in accordance with the relevant provisions. Following Mr. LIU Dongjun’s election as an employee representative director of the Company, the number of directors serving concurrently as senior management personnel and those serving as employee representatives on the Company’s Board of Directors do not exceed half of the total number of directors, thereby complying with the requirements of relevant laws, regulations, and prescriptive documents.

The biographical details of Mr. LIU Dongjun are set out as follows:

LIU Dongjun, aged 54, is currently the deputy Party secretary and labour union chairman of the Company, and has been elected as the employee representative director of the Company on 3 September 2025. He graduated from university with a master's degree in economics and is a senior economist. He was the attaché of the Protocol Department of the Ministry of Foreign Affairs; third secretary of the Commissioner's Office of China's Foreign Ministry in the Hong Kong S.A.R; secretary (director-level) of the Secretariat of the General Office of the Ministry of Foreign Affairs; director of the Office and group leader of Overseas Chinese Affairs (Group Two) of the Consulate-General of China in San Francisco; first secretary of the Personnel Department and deputy director general (director-level) of Foreign Affairs Management (Second Division) of the Ministry of Foreign Affairs; head of the Foreign Affairs Department of the General Office (Foreign Affairs Office), deputy director and secretary of Party Group of the General Office (Board Office, Foreign Affairs Office), deputy general manager and secretary of Party Group of the Comprehensive Management Department (Board Office, Foreign Affairs Office), deputy director and secretary of Party Group of the Office (Party Group Office, Board Office, Foreign Affairs Office), and other positions at Aluminum Corporation of China Limited.

The Company will enter into a service contract with Mr. LIU Dongjun regarding his election as an employee representative director. His remuneration will be determined in accordance with the Company's relevant salary standards, and his final annual remuneration will also be subject to the Company's annual performance review results, as well as the payment of incentive remuneration, business travel allowances, and housing allowances.

As at the date of this announcement, Mr. LIU Dongjun holds the following interests in the shares of the Company (“**Shares**”) under Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong) (the “**SFO**”):

Name of Director	Class of Share	Nature of Interest	Number of the Company's A Shares Held	Percentage of the Company's Total Share Capital¹
LIU Dongjun	A Share	Beneficial owner	200,600 ²	0.01%

Note:

- (1) Refers to the percentage obtained by dividing the number of shares of the relevant class of shares by the total number of issued shares of the Company as of the date of this announcement.
- (2) Refers to the total number of incentive shares granted to him under the 2023 Restricted Share Incentive Scheme of the Company as of the date of this announcement. None of the restricted A shares held by Mr. LIU Dongjun have been unlocked.

To the best of the knowledge of the directors of the Company, except as disclosed above, Mr. LIU Dongjun (i) does not hold any other position in the Company or any of its subsidiaries; (ii) has not served as a director of any public company whose securities are listed on any securities market in Hong Kong or overseas in the past three years; (iii) has not been appointed to any other major position or hold any professional qualifications; (iv) has no other connections with any director, senior management, actual controller, shareholders holding more than 5% of the shares, substantial shareholder, or controlling shareholder of the Company; and (v) does not hold, or is deemed to hold, any interests in the shares or underlying shares of the Company as defined under Part XV of the Securities and Futures Ordinance.

Except as disclosed in this announcement, the Board of Directors of the Company is not aware of any other matters relating to the appointment of Mr. LIU Dongjun that are required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor are there any other matters that require the attention of the Company's shareholders.

By Order of the Board
China Aluminum International Engineering Corporation Limited
TAO Fulun
Executive Director and Joint Company Secretary

Beijing, PRC, 4 September 2025

As at the date of this announcement, the non-executive Directors are Mr. LIU Changkui and Ms. HU Weixi; the executive Directors are Mr. LI Yihua, Mr. LIU Jing and Mr. TAO Fulun; the employee representative Director is Mr. LIU Dongjun; and the independent non-executive Directors are Mr. ZHANG Tingan, Mr. SIU Chi Hung and Mr. TONG Pengfang.